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Equal Opportunities Policy Document

Statement

Inscape Solutions Limited is committed to being an equal opportunities employer, mindful of its responsibilities to promote equality of opportunity and to avoid discrimination at all times. Responsibility for implementing the policy in practical terms rests with the Managing Director. This policy is in accordance with the Equal Pay Act 1970, the Sex Discrimination Act 1975 and the Race Relations Act 1976, which make it unlawful to discriminate on grounds of colour, sex, race, national or ethnic origin, or marital status

Policy Statement

Inscape Solutions' policy is:

- To abide by the Race, Disability and Gender Equality legislation and to implement the provisions of the Equality and Human Rights Commission.
- To ensure that no person applying for a job or contractual work is treated less favourably than another because of their race, age, colour, ethnic origin, religion, sex, disability or sexual orientation.
- Challenge all forms of discrimination and harassment where they occur and promote and foster an environment which makes this possible.
- To review practices and policies to ensure that discrimination does not exist.
- To endeavour to ensure that contracts of all forms are within the spirit of this policy. This will entail ensuring that anyone entering into any partnership agreement with us is also operating an equal opportunities policy concordant with ours. In cases where such policies are not upheld by our partners we may terminate the partnership.

Signed by Nigel Wilkins
Managing Director of the company